Since 2004, more than 3,000 youth have graduated from Pescar (Fishing) Centers established by Fundación Pescar at major companies in Argentina. The Centers provide underserved youth in their last year of secondary school with life skills education and industry-specific training, along with valuable on-the-job experience. Graduates receive follow-up support over two years in pursuing the educational and/or employment goals they set during the training.

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**A YOUNG PERSON’S JOURNEY THROUGH A PESCAR CENTER**

**Phase 1**
Selection
3 weeks

- Application
- In-person interview
- Parental consent obtained
- Health information collected

**Phase 2**
Training
4.5–9 months

- Self-assessment
- Technical skills training
- Self-knowledge SWOT analysis

**Phase 3**
Job Placement & Follow Up
2 years

- Follow-up support
- Youth progress tracked
- Youth connect through social media
- Networking encouraged
What makes the Pescar Centers stand out is not just their success at training disadvantaged youth for the job market, but their ability to bridge the divide between youth growing up in marginalized communities and the corporate world. In a nation where income inequality is on the rise, the Centers offer a potent message of inclusion.

Clearly defined roles help facilitate the adaptation of the Pescar Center model within companies. A company representative, or Articulator, ensures support for the program internally, engaging employees as trainers and mentors. Life skills instruction is delivered by a Pescar-trained Orientator, who also supports and tracks youth through the program. Finally, a Coordinator oversees the work of Orientators to ensure consistent content delivery across centers.

**PESCAR CENTER ROLES**

- **Articulator**: Corporate representative responsible for championing program within a company
- **Orientator**: Pescar-trained facilitator who leads training workshops onsite within companies
- **Coordinator**: Pescar staff person responsible for supervising trainers and ensuring quality instruction across Centers

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**RESULTS**

- 22 Pescar Centers operating in Argentina
- 427 Youth enrolled in 2017
- 3,000 Graduates since 2004

- 40% Percentage increase in family income reported by graduates
- 75% Percentage of 2016 graduates to gain formal employment
- 58% Percentage of 2016 graduates pursuing higher education